

## **Health, Safety, and Environment Policy (Global)**

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Graphic Packaging International (“Graphic Packaging”) is committed to protecting the health and safety of its employees, visitors, and contractors and the protection of the environment. We believe that work-related illnesses, injuries, and environmental incidents are preventable. It is our vision to have all employees and contractors working safely and in an environmentally responsible manner. The purpose of this Policy is to define the key tenets of Graphic Packaging’s approach to health, safety, and environment (“HSE”).

### **Scope**

This Policy applies to all employees, contractors, interns, suppliers, customers, and visitors of all Graphic Packaging legal entities worldwide.

### **Policy**

Through management leadership and employee engagement, Graphic Packaging will:

- Conduct business in a manner that complies with applicable HSE regulations, customer expectations, and Graphic Packaging’s HSE requirements;
- Provide leadership to assure effective standards exist to protect our employees, contractors, communities, and the environment;
- Create a zero-incident culture that strives to reduce risks to prevent work-related injuries, illnesses, and environmental incidents and holds employees and contractors accountable;
- Implement, validate, and audit our HSE Systems into business planning, decision making, and daily activities to align with global HSE standards and continually improve HSE performance;
- Provide training and the resources necessary so each employee shares the responsibility for protecting the health and safety of themselves, coworkers, and the environment;
- Effectively communicate with employees and other stakeholders regarding HSE commitments, expectations, and performance;
- Reduce impacts to environment (air, land, water) from operations and products to minimize greenhouse gas emissions and strive towards utilizing renewable energy sources where feasible;
- Design products and manufacturing operations to reduce consumption of natural resources and energy, reduce waste and emissions, include end-of-life management and advance circularity to maximize overall product functionality;
- Collaborate with contractors, suppliers, and customers to improve HSE programs, reduce risk, improve HSE performance, and incorporate design for environment, recyclability, and safety considerations into raw material selection and products where feasible;
- Promote environmental awareness and engagement among employees and key stakeholders; and
- Collaborate with all stakeholders to reduce risk, continuously improve HSE programs and overall performance.

*Graphic Packaging, at its sole discretion, reserves the right to amend or modify this Policy at any time and for any reason.*